

## 1ST NEWSLETTER - DECEMBER 2020



# OPI Project has started!

The OPI project aims to develop and test a comprehensive methodology and tools for requalification of human resources to obtain professional competences for those future oriented positions in open innovation scope. This project is coordinated by the **University of Pitești** (Romania).

OPI will develop solutions that will focus on capacitating HR professionals to provide quality career guidance and counselling in the area of open innovation opportunities and requirements together with ready to use requalification/upskilling tools for unemployed and adults in risk of unemployment.

### Project target group:

- HR related professionals external to companies and within companies.
- SMEs managers related with HR functions.
- Unemployed or employees in the need of requalification due to high unemployment risk

The international partnership of OPI joins Universities and companies from all over Europe: Romania, Austria, Poland, Spain and Portugal, in order to obtain the best results.

The project will not only extend and develop the competencies of the HR personnel supporting adult learners, but will also provide them with ready to use digital tools to diagnose re-qualification potential and further on, an on-demand OI upskilling program developed for the specific needs of OI competence building of unemployed/adults in unemployment risk.

On November 9th, 2020, the project partnership held a virtual kick-off meeting where a new timeline was discussed and the tasks were distributed within the partners.

### SPECIFICALLY, THE PROJECT WILL DELIVER:

- Study of local state of open innovation competencies,
- Methodology and tools to build open innovation understanding among HR specialist and build their ability to guide job seekers or employees through upskilling/requalification to take position in scope of open innovation,
- Diagnostic tool to evaluate human capital in scope of open innovation,
- E-learning solution for building unemployed/employees in high unemployment risk competencies to take roles in scope of open innovation,
- Comprehensive requalification guide for HR professionals and adult educators.